

Sharon L. Scibek, MS, SPHR



Sharon Scibek is a professional coach and organizational development consultant. Her career has been influenced by a rich career progression: from teaching college courses to serving on non-profit boards to designing human resource departments to creating employee development programs to providing a process for individual goal achievement with professional coaching.;

Sharon's education and career experiences give her a deep respect for and understanding of individual and organizational issues. She is committed to working with leaders to create organizational environments built on principle-centered accountability and learning. Her guiding belief is that organizations are a community of individuals whose skills, attitudes, and ability to be in relationships influence organizational productivity and effectiveness. Her professional goal is to help an organizations create a learning culture where employees are challenged, able to significantly contribute to their organization's goals, and experience a deep level of satisfaction for their personal contribution.

Throughout her Human Resources career, Sharon has been considered a catalyst for change. She's played a key instrumental role in several organizational restructuring and redevelopment efforts. Recently, in her work with the National Electrical Benefit Fund as the Director of Organizational Learning and Development she instituted a Corporate University in response to the organization's need for skill training, leadership development, and succession planning

Sharon holds a Bachelor of Arts Degree from the College of Notre Dame in Maryland and a Master of Sciences degree in Human Resources Development from Towson University. Sharon is certified in Labor Relations and Collective Bargaining through Cornell University. In 2000, she completed a program in coaching and organizational learning taught by The Newfield Network, in collaboration with George Mason University through which she was certified in the field of Professional Coaching.

Sharon serves on the following boards:

Chesapeake Human Resources Foundation and the Pastoral Counseling and Care Ministries of Maryland. Previously she served on the Board of the Chesapeake Human Resources Association where she served as President of the Association. She is known for bringing to her work integrity, compassion, creativity, and a sense of humor.

Sharon has won awards for her leadership in Human Resources. Recently she has been enrolled in the first Class of Fellows for the Chesapeake HR Foundation.