

## Gail S. Williams, MPA



Gail Williams' expertise stems from a 36+ year career in the Federal Government working at NASA Goddard Space Flight Center in a wide array of business positions. For 21+ years Gail worked in procurement, followed by 14 months on loan to the Executive Office of the President, Office of Science and Technology. In the last 14 years of her career, Gail held senior staff positions in NASA Goddard's Office of the Chief Financial Officer and Office of Human Capital Management. She is an expert in the design, delivery, and program management of transformational leadership development programs. Additionally, Gail's expertise encompasses organizational culture change, as an internal organizational development and change consultant. Gail draws from her 14 years of supervisory experience, at first, second and middle levels of management.

Gail co-developed the award-winning, state-of-the-art Leadership Alchemy Program for NASA Goddard that also attracted paying customers from several Federal agencies. As a NASA Emeritus, Gail continues to manage the award-winning Exploring Leadership Colloquia Program she initiated in September 1997.

Other highlights of Gail's Federal career include:

- Managing Goddard's Workforce Refocusing Program in the late 90's
- Leading a Agency-wide activity to develop competency based career development guidance for the ~1,000 NASA financial and budget people that was labeled a Federal Best Practice by the U.S. CFO Council
- Serving as an initial member of the 13L community of practice, a group of mid-career Federal employees promoting effective leadership in the Federal government

Gail's article titled "The Hero's Journey to Effective Followership and Leadership: A Practitioner's Focus" is published in *The Art of Followership: How Great Followers Create Great Leaders and Organizations*. She also occasionally writes for The Washington Post's "On Leadership" blog.

Gail's earned an undergraduate degree in psychology from the University of Connecticut and a Masters in Public Administration from the Maxwell School of Citizenship and Public Affairs. She is certified as a coach by The Newfield Network. Gail's coaches clients both internal and external to NASA in the public and private sectors. As an Emeritus, she also continues to mentor members of the Goddard workforce.

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